

Announcement No.2017/17

Environmental Policy

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The environmental impact associated with power generation, cogeneration and industrial utilities is not limited to our own facilities, neighbors, customers and stakeholders, but extends to the entire country and to the whole world. Glow Energy PLC and its affiliated companies (hereinafter collectively referred to as "GLOW Group") commit itself to conducting its core business in sustainable relationship with the environment, which is also an integral part of GLOW Group's social responsibility and environmental good governance. GLOW Group's ambition is to continue to improve its environmental performance, to help to improve that of its customers, suppliers and contractors, and to communicate clearly and accurately about its performance.

This Environmental Policy shall direct our efforts towards achieving this objective by adhering to the following fundamental principles:

1. We shall recognize local and global environmental challenges to reduce greenhouse gas emissions, promote highly efficient energy services, preserve biodiversity, save resources, protect environment, and strive to operate and develop our business while addressing these constraints.
2. We shall shape actions, methods, programs and procedures to ensure optimum use of GLOW Group human and financial resources in compliance with all applicable environmental laws/regulations.
3. We shall meet all standards established in the environmental compliance obligations and site permits, actively contribute to ENGIE Group environmental objectives, and respond quickly and effectively to any incidents resulting from our operations and damaging the environment.
4. We shall consistently be mindful in use of water and other natural resources, and understand the impacts of our activities on the environment to prevent air, water, and soil pollution by monitoring the environmental performance of our facilities on a regular basis.
5. We shall continuously measure progress and conduct periodic audits of our environmental performance to identify opportunities to continually improve our business processes, and address audit findings expeditiously.
6. We shall identify the framework for setting qualitative and quantitative objectives and targets for significant environmental impacts at all levels of GLOW Group.
7. We shall maintain open communication and develop partnerships with the community, authorities, regulators, customers, suppliers, contractors and other stakeholders concerning the environmental impact of our business and facilities, and publish the achieved results.
8. We shall communicate clearly and accurately about our environmental performance to our employees.
9. We shall ensure that all of our employees are aware of their responsibility for appropriate operating practices, are sensitive to environmental challenges, and are well trained on the environmental matters. We shall also promote environmental awareness amongst our customers, suppliers and contractors.

This Environmental Policy shall be treated as a part of GLOW Group's rules and regulations, and all Directors and employees shall strictly comply with it accordingly.



Arjan van den Broek
(COO)



Brendan Wauters
(Director & CEO)