

Board of Directors aims to promote the company's effectiveness in the business operation, to manage excellence in corporate governance and management, by creating maximum profits for stockholders, while recognizing the role of stakeholders and involving publics and practicing business code of ethics, transparency, along with check and balance.

Hence, the company identified corporate governance policy for all directors, executives, and employees to practice in the following ways:

1. Board of Directors, executives, and employees will comply with the corporate governance practices which are:
  - **Accountability** - demonstrating responsibility for the decisions made and being able to provide reasons for making such decisions.
  - **Responsibility** - demonstrating responsibility for the individuals' duties with competency and effectiveness.
  - **Equitable Treatment** - treating stakeholders equally with justice and reasonably
  - **Transparency** - operating the business that can be verified and with full disclosure
  - **Vision to Create Long Term Value**
  - **Ethics** - practicing business ethics and has organizational structure that promotes good relationship between directors, executives, and employees and stockholders with moral conducts

2. The Boards of Directors will perform the duties with high determination, independence, with role clarity separating Chairman of the Board of Directors and the President explicitly.
3. The Boards of Directors has the role to identify the vision, strategy, policies, and companies, while considering the risk factors and risk reduction and ensuring an accounting system, financial statements, and auditing are reliable.
4. The Boards of Directors must be a role model for ethical practices according to the good corporate governance principles and manage issues in conflict of interest and other relevant matters.
5. The Boards of Directors may appoint Sub-Committees to review significant issues
6. The Boards of Directors must do self-evaluation on a yearly basis in order to serve as framework for monitoring the roles of company directors
7. The Boards of Directors considers the company codes of business conducts, for the directors, executives, and employees to use a guideline for practice along with company rules and regulations.

8. The Boards of Directors promotes public disclosure via information technology regarding financial and non-financial matters with sufficiently, credibility, and up-to-date, so that stockholders can assess information equally. In addition, public relations and investor relations office will be responsible to provide information to investors and general publics.
9. The Boards of Directors oversees the nomination process of personnel to perform important duties in all levels, with a system that are transparent and justice.
10. Board of Directors oversees the setting of anti-corruption initiatives effectively in order to promote the administrators' awareness on the significance of anti-corruption and support the measures of anti-corruptions.
11. Shareholders will be treated equally, has the right to assess information equally, and has sufficient channels for communication with the company.