

**Profile of the Nominated Candidates for the Election of Directors****Name** Mr. Payungsak Chartsutipol**Nationality** Thai**Age** 68

**Education**

- Honorary Doctorate Degree in Engineering, Suranaree University of Technology
- Honorary Doctorate Degree in Philosophy, Organization Development Administration, Chaopraya University
- Certificate of Management Development Program, North Western University, U.S.A.
- Bachelor of Engineering (Electrical Engineering), Chulalongkorn University

**Training**

- Director Accreditation Program (DAP SCC/2004), Thai Institute of Directors (IOD)
- Risk Management Program for Corporate Leaders (RCL 3/2016)
- Top Executives in the Energy Education Program (Batch 1), Thailand Energy Academy
- Executive Program, Poompalungpandin Program (Batch 1), Chulalongkorn University
- Administrative Justice for Executives (Batch 2), Administrative Court
- Capital Market Academy Leader Program (Batch 11), Capital Market Academy
- Top Executive Program in Commerce and Trade (TEPCoT) (Batch 2), Commerce Academy, University of the Thai Chamber of Commerce

**Type of director**

- Director
- Chairman of the Board of Directors

**Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2020 vs 31 December 2019)**

- None, None

**Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party**

- None

**Position in business, which is competitive/related to the Company's business**

- None

## Working Experience

Period	Position	Company name / Type of Business
	<u>Glow Group</u>	
Apr. 2019 – Present	- Director, Chairman of the Board of Directors	- Glow Energy Public Co., Ltd.
Mar. 2019 – Present	- Director, Chairman of the Board of Directors	- Glow Group (excluding Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd., Eastern Seaboard Clean Energy Co., Ltd., Chonburi Clean Energy Co., Ltd. And Glow Energy Myanmar Co., Ltd.)
	<u>Position in other Listed Companies</u>	
Present	- Independent Director / Chairman of the Corporate Governance and Sustainability Committee Board of Commissioners	- Global Green Chemicals Public Company Limited
	- Independent Director / Chairman of the Risk Management Committee/ Chairman of the Nomination and Remuneration Committee (Non-Executive Director)	- Global Power Synergy Public Company Limited
2017 – 2019	- Chairman of the Audit Committee	- Global Power Synergy Public Company Limited
2016 – 2017	- Chairman of the Corporate Governance Committee	- Global Power Synergy Public Company Limited
2015 – 2016	- Member of the Corporate Governance Committee	- Global Power Synergy Public Company Limited
	<u>Position in other Non-Listed Companies</u>	
Present	- Chairman	- Siam City Leasing and Factoring Public Company Limited
	- Director	- Linde (Thailand) Public Company Limited
	- Director	- Siam United Steel (1995) Company Limited
	- Independent Director / Chairman of Corporate Governance Committee and Chairman of Audit Committee	- Krungthai Panich Insurance Public Company Limited
	- Independent Director and Vice Chairman	- Sapthip Company Limited
	<u>Position in Other Organization</u>	
2012 – 2014	- Director Qualified Member	- Office of Insurance Commission
2012 – 2013	- Director / Chairman of the Corporate Governance and Social Responsibility Committee,	- Krungthai Bank Public Company Limited
2011 – 2015	- Chairman / Qualified Member	- Board of National Catastrophe Insurance Fund Committee
2011 – 2014	- Chairman, Board of Executive Directors	- Krungthai Bank Public Company Limited
2010 – 2014	- Chairman	- The Federation of Thai Industries
2010 – 2014	- Member of the Council Office	- Suranaree University of Technology
2010 - 2014	- Director	- Board of Investment
2007 - 2014	- Director, Board of Trustees	- Sirindhorn International Institute of Technology Thammasat University

**Profile of the Nominated Candidates for the Election of Directors**

**Name** Police General Aek Angsanant

**Nationality** Thai

**Age** 64



**Education**

- Barrister, Institute of Legal Education, Thai Bar Association
- Master of Law, Chulalongkorn University
- Bachelor of Law (1st Class Honor), Ramkhamhaeng University

**Training**

- Barrister, Institute of Legal Education, Thai Bar Association
- Master of Law, Chulalongkorn University
- Bachelor of Law (1st Class Honor), Ramkhamhaeng University
- Certificate of Senior Police Command, Police College Bramshill, United Kingdom
- Director Certification program (DCP 111/2008), Thai Institute of Director Association (IOD)
- Board Matters and Trends (BMT 4/2017), Thai Institute of Director Association (IOD)
- Role of the Chairman Program (RCP 42/2018), Thai Institute of Director Association (IOD)
- Ethical Leadership Program (ELP) 16/2019
- Corporate Governance for Capital Market Intermediaries (CGI 22/2019)
- The Joint State-Private Sector Course, Class 4414, National Defence College
- Capital Market Academy Leader Program, Class 7, Capital Market Academy
- The Program for Senior Executives on Justice Administration, Batch 8, Judicial Training Institute, National Justice Academy
- Advanced Administration Program, Class 34, Institute of Administration Development
- Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives, Class 7, King Prajadhipok's Institute
- Public Director Certification Program, Public Director Institute (PDI), Class 3, King Prajadhipok's Institute
- The Executive Program in Energy Literacy for a Sustainable Future, Class 1, Thailand Energy Academy
- Training Course on Administrative Justice for Executive, Class 3, Office of the Administration Courts of Thailand
- Top Executive Program in Commerce and Trade (TEPCoT), Class 3, Commerce Academy, University of the Thai Chamber of Commerce
- Detective, Class 50, Investigation School, Thai Royal Thai Police
- Police Senior Command Course, Class 14, The Royal Thai Police
- Advanced Political and Electoral Development Program (APED), Class 2, Office of The Election Commission of Thailand
- Metropolis Development Program, Class 1, Institute of Metropolitan Development

**Training (Continued)**

- The 1st Public Legal Executive Training Program, Class 1, Office of the Council of State
- The Rule of Law for Democracy, Class 1, College of the Constitutional Court
- Executive Program Good Governance for Sustainable Development, Class 1, Office of the Public Sector Development Commission
- ASEAN Executive Management Programme (AseanEx), Class 2, Organized by Office of the Civil Service Commission, The Secretariat of the Prime Minister, Office of The National Economic and Social Development Board, Ministry of Foreign Affairs, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Business Revolution and Innovation Network (BRAIN), Class 1, The Federation of Thai Industries
- Thailand Insurance Leadership Program, Class 7, Office of Insurance Admission
- 2018 PTIT Special Lecture: “The Dawn of a New Energy Era & The Transition to High Noon”
- Independent Director Forum 1/2019: “Tips and Tricks for Dealing with Questions in AGM”
- Thailand ‘s 10th National Conference on Collective Action against Corruption “Innovation in the Fight against Corruption”

**Type of director**

- Director
- Chairman of the Nomination and Remuneration Committee

**Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2020 vs 31 December 2019)**

- None, None

**Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party**

- None

**Position in business, which is competitive/related to the Company’s business**

- None

**Working Experience**

<b>Period</b>	<b>Position</b>	<b>Company name / Type of Business</b>
	<u>Glow Group</u>	
Mar. 2019 – Present	- Director and Chairman of the Nomination and Remuneration Committee	- Glow Energy Public Co., Ltd.
	<u>Position in other Listed Companies</u>	
Present	- Independent Director, Chairman of the Audit Committee and Chairman of the Corporate Governance Committee	- Thai Oil Public Co., Ltd.
Present	- Independent Director and member of the Audit Committee	- Royal Orchid Hotel (Thailand) Public Co., Ltd.
Present	- Independent Director and Chairman of the Board	- Nex Point Public Co., Ltd.
	<u>Position in other Non-Listed Companies</u>	
Present	- Independent Director and Chairman of the Board	- Big C Supercenter Public Co., Ltd.
	- Member of Committee of Property Management Office	- Thai Red Cross Society
	- Member of Ramkhamhaeng University Council	- Ramkhamhaeng University Council
	- Member of King Mongkut's Institute of Technology Ladkrabang Council	- King Mongkut's Institute of Technology Ladkrabang Council
	<u>Position in Other Organization</u>	
2015 – 2016	- Permanent Secretary, Office of the Permanent Secretary	- The Prime Minister's Office
2010 – 2015	- Deputy Commissioner General	- The Royal Thai Police

**Profile of the Nominated Candidates for the Election of Directors****Name** Mrs. Patareeya Benjapolchai**Nationality** Thai**Age** 66

**Education**

- Master of Business Administration Thammasat University
- Certificate, Advanced Accounting and Auditing Chulalongkorn University
- Bachelor of Accountancy (Accounting) Chulalongkorn University

**Training**

- Ethical Leadership (IOD) 2018
- IOD (Singapore) 2017 Flagship Conference “The Sustainability Imperative”, Singapore Institute of Directors (SID), Thai Institute of Directors Association
- IOD (UK) Annual Convention 2016 "Thriving in a Changing World" The Institute of Directors (UK), Thai Institute of Directors Association
- Driving Company Success with IT Governance (ITG) Class 2/2016, Thai Institute of Directors Association
- Director Certification Program Update Class 2/2014, Thai Institute of Directors Association
- Financial Institutions Governance Program (FGP) Class 1/2010, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 1/2000, Thai Institute of Directors Association
- Certificate, Leadership Program (Class 1), Capital Market Academy
- Executive Program, University of Michigan, USA

**Type of director**

- Independent Director
- Chairman of the Audit Committee

**Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2020 vs 31 December 2019)**

- None, None

**Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party**

- None

**Position in business, which is competitive/related to the Company's business**

- None

### Working Experience

<b>Period</b>	<b>Position</b>	<b>Company name / Type of Business</b>
	<u>Glow Group</u>	
Apr. 2019 – Present	- Independent Director and Chairman of the Audit Committee	- Glow Energy Public Co., Ltd.
Oct. 2019 – Present	- Director	- Glow Group (excluding Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd., Eastern Seaboard Clean Energy Co., Ltd., Chonburi Clean Energy Co., Ltd. And Glow Energy Myanmar Co., Ltd.)
	<u>Position in other Listed Companies</u>	
2020 – Present	- Independent Director / Member of Audit Committee / Chairman of the Risk Management Committee	- Interlink Communication Public Co.,Ltd.
2019 – Present	- Independent Director / Member of Audit Committee / Chairman of the Risk Management Committee	- Central Retail Corporation Public Co.,Ltd.
2016 – Present	- Independent Director / Member of Audit Committee / Chairman of the Governance and Nomination Committee / Member of Remuneration Committee	- Thaicom Public Co., Ltd.
2014 –2019	- Independent Director / Chairman of Audit Committee	- MCOT Public Co., Ltd.
	<u>Position in other Non-Listed Companies</u>	
2020 – Present	- Independent Director / Member of Audit Committee	- Anz Bank (THAI) Public Co.,Ltd.
2013 – Present	- Independent Director / Chairman of Audit Committee	- Bangkok Glass Public Co., Ltd.
	<u>Position in Other Organization</u>	
2017 –2019	- Advisor for Civil Penalties Measurement	- The Securities and Exchange Commission
2017 – Present	- Subcommittee on Acquisition of Securities for Business Takeover	- The Securities and Exchange Commission
2013 – Present	- Director of Revolving Fund Evaluation Committee	- Ministry of Finance
2013 – Present	- Member of the SET AWARD Committee as an Expertise for Corporate Governance and Social Responsibilities	- The Stock Exchange of Thailand
2013 – Present	- Director	- Thai Institute of Directors Association
2013 – 2017	- Directors' Responsibilities Steering Committee	- The Securities and Exchange Commission
2011 – 2019	- Independent Director / Member of Audit Committee / Chairman of the Governance Committee	- Tisco Financial Group Public Co.,Ltd.
2011 – 2016	- Member of Ethics Committee Federation of Accounting Professions	- The Royal Patronage of His Majesty the King
2010 – Present	- Associate Judge	- The Central Intellectual Property and International Trade Court