

Profile of the proposed Independent Directors being nominated as shareholders' proxy

Name Professor Dr. Borwornsak Uwanno

Nationality Thai

Age 66

Address Glow Energy Public Company Limited
1 Empire Tower, 38th Floor - Park Wing, South Sathorn Road,
Yannawa, Sathorn, Bangkok 10120, Thailand



Education

- Doctorate Degree in Public Law, Universite de Paris X (Nanterre) (mention tres bien)
- D.E.A. Public Law, Universite de Paris X (Nanterre) (mention bien)
- D.S.U. Administrative Law, Universite de Paris II
- Barrister At Law, The Thai Bar Under The Royal Patronage
- Bachelor of Law, Chulalongkorn University (First Class Honor)

Training

- DAP Thai Air/2004, Thai Institute of Directors Association (IOD)
- Diploma in National Defense College The State, Private sector and Political sector course, class 4111 (National Defense College)
- Certificate of Senior Executives course, class 8 (Capital Market Academy)
- Certificate of Senior Executives on Justice Administration, Class 15, Office of the Judicial Training Institute
- Jurisprudence on democracy Program, class 4, Institute of Constitution Studies

Type of director - Independent Director

Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2020 vs 31 December 2019)

- None, None

Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party

- None

Position in business, which is competitive/related to the Company's business

- None

Working Experience Period	Position	Company name / Type of Business
	<u>Glow Group</u>	
Present	- Independent Director	- Glow Energy Public Co., Ltd.
Present	- Director	- Glow Group (Except Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd., Eastern Seaboard Clean Energy Co., Ltd., Chonburi Clean Energy Co., Ltd. and Glow Energy Myanmar Co., Ltd.)
	<u>Position in other Listed Companies</u>	
2016 – Present	- Chairman of the Board of Director and Independent Director	- Namyong Terminal Public Company Limited
25 Apr 2014 – Present	- Chairman of the Board of Director and Independent Director	- General Engineering PLC.
7 Nov 2007 – Present	- Chairman of the Board of Director and Independent Director	- Eternal Energy PLC.
	<u>Position in other Non-Listed Companies</u>	
	- None	
	<u>Position in other Organization</u>	
Present	- Fellow	- Royal Society of Thailand
Present	- Chairman of the 13th Commission	- Office of the Council of State
Present	- Advisor	- Constitutional Court and National Human Right Commission
2015	- Chairman	- Constitutional Drafting Committee
2014-2015	- Vice President	- National Reform Council
2006-2014	- Member of the Board	- King Prajadhipok's Institute

Profile of the proposed Independent Directors being nominated as shareholders' proxy**Name** Mr. Jukr Boon-Long**Nationality** Thai**Age** 62**Address** Glow Energy Public Company Limited
1 Empire Tower, 38th Floor - Park Wing, South Sathorn Road,
Yannawa, Sathorn, Bangkok 10120, Thailand**Education** - Master of Arts (International Politics and Economics), University of Detroit, USA
- Bachelor of Laws, Ramkhamhaeng University**Training** - The National Defence College of Thailand, Class 52
- Programme of Senior Executives of Justice Administration Program, Class 16
- Capital Market Academy Program Class 29
- Director Certificate Program (DCP)
- Risk Management Program for Corporate Leaders (RCL)**Type of director** - Independent Director
- Member of the Audit Committee**Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2020 vs 31 December 2019)**

- None, None

Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party

- None

Position in business, which is competitive/related to the Company's business

- None

Working Experience

Period	Position	Company name / Type of Business
	<u>Glow Group</u>	
Apr 2018 – Present	- Independent Director and Member of the Audit Committee	- Glow Energy Public Co., Ltd.
Apr 2018 – Present	- Director	- Glow Group (Except Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd., Eastern Seaboard Clean Energy Co., Ltd., Chonburi Clean Energy Co., Ltd. and Glow Energy Myanmar Co., Ltd.)
	<u>Position in other Listed Companies</u>	
Nov 2018 – Present	- Independent Director and Member of the Audit Committee	- S Hotel and Resorts Public Co., Ltd
Jan 2019 - Present	- Independent Director, Member of the Audit Committee and Nomination & Remuneration Committee	- PCS Machine Group Holding Public Co., Ltd
Aug 2019 - Present	- Independent Director, Member of the Audit Committee and Corporate Governance Committee	- Siam Makro Public Co., Ltd
	<u>Position in other Non-Listed Companies</u>	
Present	- Member Board of Director, Member of the Audit Committee and Risk Management Committee	- Neighboring Countries Economic Development Cooperation Agency: NEDA (Public Organization)
	<u>Position in Other Organization</u>	
2017 – Sep 2018	- Ambassador Extraordinary Plenipotentiary of Thailand	- Republic of the Union of Myanmar
2015	- Ambassador Extraordinary Plenipotentiary of Thailand	- Kingdom of Norway

Profile of the proposed Independent Directors being nominated as shareholders' proxy**Name** Mrs. Patareeya Benjapolchai**Nationality** Thai**Age** 66**Address** Glow Energy Public Company Limited
1 Empire Tower, 38th Floor - Park Wing, South Sathorn Road,
Yannawa, Sathorn, Bangkok 10120, Thailand

Education

- Master of Business Administration Thammasat University
- Certificate, Advanced Accounting and Auditing Chulalongkorn University
- Bachelor of Accountancy (Accounting) Chulalongkorn University

Training

- Ethical Leadership (IOD) 2018
- IOD (Singapore) 2017 Flagship Conference "The Sustainability Imperative", Singapore Institute of Directors (SID), Thai Institute of Directors Association
- IOD (UK) Annual Convention 2016 "Thriving in a Changing World" The Institute of Directors (UK), Thai Institute of Directors Association
- Driving Company Success with IT Governance (ITG) Class 2/2016, Thai Institute of Directors Association
- Director Certification Program Update Class 2/2014, Thai Institute of Directors Association
- Financial Institutions Governance Program (FGP) Class 1/2010, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 1/2000, Thai Institute of Directors Association
- Certificate, Leadership Program (Class 1), Capital Market Academy
- Executive Program, University of Michigan, USA

Type of director

- Independent Director
- Chairman of the Audit Committee

Conflict of Interest - Agenda Item 6 To elect directors in replacement of those who are due to retire by rotation

Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2020 vs 31 December 2019)

- None, None

Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party

- None

Position in business, which is competitive/related to the Company's business

- None

Working Experience

Period	Position	Company name / Type of Business
	<u>Glow Group</u>	
Apr. 2019 – Present	- Independent Director and Chairman of the Audit Committee	- Glow Energy Public Co., Ltd.
Oct. 2019 – Present	- Director	- Glow Group (excluding Glow IPP 3 Co., Ltd., GHECO-One Co., Ltd., Houay Ho Thai Co., Ltd., Houay Ho Power Co., Ltd., Eastern Seaboard Clean Energy Co., Ltd., Chonburi Clean Energy Co., Ltd. And Glow Energy Myanmar Co., Ltd.)
	<u>Position in other Listed Companies</u>	
2020 – Present	- Independent Director / Member of Audit Committee / Chairman of the Risk Management Committee	- Interlink Communication Public Co.,Ltd.
2019 – Present	- Independent Director / Member of Audit Committee / Chairman of the Risk Management Committee	- Central Retail Corporation Public Co.,Ltd.
2016 – Present	- Independent Director / Member of Audit Committee / Chairman of the Governance and Nomination Committee / Member of Remuneration Committee	- Thaicom Public Co., Ltd.
2014 –2019	- Independent Director / Chairman of Audit Committee	- MCOT Public Co., Ltd.
	<u>Position in other Non-Listed Companies</u>	
2020 – Present	- Independent Director / Member of Audit Committee	- Anz Bank (THAI) Public Co.,Ltd.
2013 – Present	- Independent Director / Chairman of Audit Committee	- Bangkok Glass Public Co., Ltd.
	<u>Position in Other Organization</u>	
2017 –2019	- Advisor for Civil Penalties Measurement	- The Securities and Exchange Commission
2017 – Present	- Subcommittee on Acquisition of Securities for Business Takeover	- The Securities and Exchange Commission
2013 – Present	- Director of Revolving Fund Evaluation Committee	- Ministry of Finance
2013 – Present	- Member of the SET AWARD Committee as an Expertise for Corporate Governance and Social Responsibilities	- The Stock Exchange of Thailand
2013 – Present	- Director	- Thai Institute of Directors Association
2013 – 2017	- Directors' Responsibilities Steering Committee	- The Securities and Exchange Commission
2011 – 2019	- Independent Director / Member of Audit Committee / Chairman of the Governance Committee	- Tisco Financial Group Public Co.,Ltd.
2011 – 2016	- Member of Ethics Committee Federation of Accounting Professions	- The Royal Patronage of His Majesty the King
2010 – Present	- Associate Judge	- The Central Intellectual Property and International Trade Court