

Profile of the Nominated Candidates for the Election of Directors**Name** Mr. Worawat Pitayasiri**Nationality** Thai**Age** 58**Education / Training Course:**

- Master of Business Administration, Thammasat University
- Bachelor of Engineering (Chemical Engineering), Chulalongkorn University
- Director Certification Program (DCP), Class 158/2012, Thai Institute of Directors Association (IOD)
- National Defense Course (NDC), Class of 64th, Thailand National Defence College
- Advanced Certificate Course Politics and Governance in Democratic Systems for High Level Executives, Class of 22nd, King Prajadhipok's Institute
- NIDA-Wharton Executive Leadership Program, Class 2009, The Wharton School of the University of Pennsylvania, USA
- Asia Petrochemical Industry Conference (APIC), Class 2/2017, Japan Petrochemicals Industry Association
- Senior Executive Program (SEP), Class 26/2012, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- PTT Group VP Leadership Development Program

Type of director Director**Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2024 vs 31 December 2023)**

- None / None

Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party

- None

Position in business, which is competitive/related to the Company's business

- None

Working Experience:**Glow Group**

December 2020 - Present

Director

Glow Energy Public Company Limited

Director

Glow Group*

Position in other Listed Companies

December 2020 – Present	Director, Director of the Risk Management Committee and President and Chief Executive Officer Global Power Synergy Public Company Limited
December 2020 – Present	Senior Executive Vice President PTT Public Company Limited
September 2018 –30 November 2020	Director and Member of Risk Management Committee IRPC Public Company Limited
September 2018 – November 2020	Senior Executive Vice President, Innovation and Digital PTT Public Company Limited
October 2016 – September 2018	Executive Vice President, Downstream Business Group Planning PTT Public Company Limited
March 2016 - September 2016	Executive Vice President, Downstream Business Group Collaboration PTT Public Company Limited

Position in other Non-Listed Companies

December 2020 - Present	Director Xayaburi Power Company Limited
December 2020 – Present	Director Ratchaburi Power Company Limited
January 2022 – Present	Director Nuovo Plus Company Limited
January 2021 – October 2024	Director Global Renewable Power Company Limited
July 2021 – October 2022	Director Avaada Energy Private Limited
March 2020 - November 2020	Director Alpha Com Company Limited
February 2020 – November 2020	Chairman PTT RAISE Company Limited
November 2019 - November 2020	Chairman PTT Digital Solution Company Limited
November 2019 – February 2020	Director InnoSpace (Thailand) Company Limited

June 2019 - August 2019	Director PTT Energy Solutions Company Limited
May 2018 - November 2018	Director PTT Tank Terminal Company Limited
January 2015 - March 2016	President PTT MCC Biochem Company Limited

Position in other Organization

June 2024 – Present	Advisory Board, Committee of the Institute of Industrial Energy (Term 2024 – 2026) The Institute of Industrial Energy
May 2024 – Present	Director and Executive Director, Board of The Federation of Thai Industries (FTI) (Term 2024-2026) The Federation of Thai Industries (FTI)
July 2023 – Present	Chairman of the Innovation and Initiative Committee Chulalongkorn University Alumni Association
May 2023 – Present	Committee Chulalongkorn University Alumni Association, under the Royal Patronage of His Majesty the King
December 2020 - Present	Executive Director Thailand Energy Academy
December 2020 - October 2021	Advisory to the Board of Director Alpha Com Company Limited
February 2019 - November 2020	Member of the Executive Board Vidyasirimedhi Institute of Science and Technology

*Note: “Glow Group” mentioned in this case includes 1) Glow Co., Ltd., 2) Glow SPP 2 Co., Ltd., 3) Glow SPP 3 Co., Ltd., 4) Glow SPP 11 Co., Ltd., 5) Glow IPP Co., Ltd. and 6) Glow IPP 2 Holding Co., Ltd.

Profile of the Nominated Candidates for the Election of Directors

Name Mr. Sirimet Leepagorn

Nationality Thai

Age 57



Education / Training Course:

- Master of Business Administration, Burapha University
- Bachelor of Science (Chemistry), Chiang Mai University
- GE Leadership Development Program, New York, USA, 2012
- PTT Leadership Development Program (LDP II), Harvard Business School, 2014
- Director Certification Program (DCP), Class 205/2015, Thai Institute of Directors (IOD)
- Senior Executive Program, Sasin Executive Education, 2018
- Advanced Management Program 3 (AMP3) Business & People Management Module, 2019
- EXCLUSIVE MEDIA TRAINING, 2019
- Authentic You, Authentic Leader, 2019
- Strategic Board Master Class (SBM), Class 6/2019, Thai Institute of Directors (IOD)
- Coaching for Leaders, 2019
- Leadership Development Program 3 (LDP 3), 2019
- Brain 4, The Federation of Thai Industries, 2020
- Boardroom for Business Breakthrough, Director Refreshment Program (DRP), Class 1/2021, Thai Institute of Directors (IOD)
- Leading Your Business through Uncertainties, Director Refreshment Program (DRP), Class 2/2021, Thai Institute of Directors (IOD)
- Lessons Learnt from Financial Cases: How Board should React, Director Refreshment Program (DRP), Class 3/2021, Thai Institute of Directors (IOD)
- Role of the Chairman Program 50 (RCP), Class 50/2022, Thai Institute of Directors (IOD)
- SMU-TMA Opportunity for the New Entrepreneur, SMU Academy Singapore Management University, 2023
- Refreshment Training Program (RFP), Class 14/2024
- The Executive Program in Energy Literacy for a Sustainable Future, TEA-19, 2024

Type of director Director

Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2024 vs 31 December 2023)

- None / None

Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party

- None

Position in business, which is competitive/related to the Company's business

- None

Working Experience:

Glow Group

26 April 2024 – Present	Director Eastern Seaboard Clean Energy Company Limited
26 April 2024 – Present	Director Chonburi Clean Energy Company Limited
29 March 2022 – Present	Chairman Houay Ho Power Company Limited
2 March 2022 – Present	Chairman Houay Ho Thai Company Limited
5 August 2021– Present	Chairman Glow IPP 3 Company Limited
30 March 2020 – Present	Director Glow IPP 3 Company Limited
4 October 2019 – Present	Director Glow Energy Public Company Limited
15 March 2019 – Present	Director Glow Group*
14 March 2019 – Present	Chairman GHECO-One Company Limited

Position in other Listed Companies

1 November 2021 – Present	Chief Operating Officer Global Power Synergy Public Company Limited
1 October 2018 – Present	Executive Vice President PTT Public Company Limited
1 April 2020 – 31 October 2021	Executive Vice President Corporate Strategy and Subsidiary Management Global Power Synergy Public Company Limited
1 October 2018 – 31 March 2020	Executive Vice President, Asset Management Global Power Synergy Public Company Limited
January 2018 – September 2018	Executive Vice President, Strategic Transformation and Result Deliver IRPC Public Company Limited
January 2016 – December 2017	EVEREST Project Director IRPC Public Company Limited
October 2014 – October 2015	Executive Vice President, Corporate Business Planning IRPC Public Company Limited
July 2013 – September 2014	Acting Executive Vice President, Corporate Business Planning IRPC Public Company Limited

Position in other Non-Listed Companies

4 October 2024 – Present	Chairman IRPC Clean Power Company Limited
2 October 2024 – Present	Director Nuovo Plus Company Limited
25 September 2024 – Present	Director COOLCONNEXT Company Limited
29 March 2024 – Present	Director Nam Lik 1 Power Company Limited
29 March 2024 – Present	Chairman GPSC Holding Thailand Company Limited
25 March 2024 – Present	Chairman Bangpa-in Cogeneration Company Limited
4 December 2020 – Present	Director Global Renewable Power Company Limited

26 May 2020 – Present	Director Combined Heat and Power Producing Company Limited
24 October 2019 – Present	Director Nava Nakorn Electricity Generating Company Limited
7 April 2022 – 28 March 2024	Director GPSC Holding Thailand Company Limited
April 2023 – 3 October 2024	Director IRPC Clean Power Company Limited
24 December 2018 – April 2023	Chairman IRPC Clean Power Company Limited
27 September 2021 - April 2022	Director Global Renewable Synergy Taiwan Company Limited
14 June 2021 - April 2022	Director Global Renewable Synergy Company Limited
18 February 2020 – March 2022	Director Xayaburi Power Company Limited
7 May 2019 – March 2021	Director Energy Recovery Unit Company Limited
21 December 2018 – March 2022	Chairman Nam Lik 1 Power Company Limited
20 December 2018 – 3 December 2020	Chairman Global Renewable Power Company Limited
20 December 2018 – April 2022	Chairman Global Renewable Power Operating (Thailand) Company Limited
20 December 2018 – April 2022	Chairman N.P.S Star Group Company Limited
20 December 2018 – April 2022	Chairman World X Change Asia Company Limited
20 December 2018 – April 2022	Chairman P.P. Solar Company Limited
September 2014 – September 2018	Director IRPC Clean Power Company Limited

January 2014 – June 2018	Acting Managing Director IRPC Clean Power Company Limited
February 2012 – September 2018	Director IRPC Oil Company Limited

Position in other Organization

None

*Note: “Glow Group” mentioned in this case includes 1) Glow Co., Ltd., 2) Glow SPP 2 Co., Ltd., 3) Glow SPP 3 Co., Ltd., 4) Glow SPP 11 Co., Ltd., 5) Glow IPP Co., Ltd. and 6) Glow IPP 2 Holding Co., Ltd.