

**Profile of the Nominated Candidates for the Election of Directors**

**Name** Mr. Pailin Chuchottaworn

**Nationality** Thai

**Age** 69 Year

**Education / Training Course:**

- Doctor of Engineering in Chemical Engineering from Tokyo Institute of Technology Japan (Japanese government scholarship), 1985
- Master of Engineering in Chemical Engineering from Tokyo Institute of Technology Japan (Japanese government scholarship), 1982
- Bachelor of Engineering in Chemical Engineering with 1<sup>st</sup> Class Honor, Chulalongkorn University, 1979
- Certificate in Top Executives in the Energy Education Program, Class of 1<sup>st</sup>, Thailand Energy Academy (TEA)
- Corporate Governance Program for Directors and Executives of State Enterprises and Public Organizations, Class of 7<sup>th</sup>, King Prajadhipok's Institute
- Diploma, The Joint State-Private Sector Course, National Defence College, Class of 22<sup>nd</sup>, National Defence College
- Top Executive Program, Class of 8<sup>th</sup>, Capital Market Academy (CMA)
- Top Executive Program in Commerce and Trade (TEPCoT), Class of 1<sup>st</sup>, Commerce Academy
- PTT Executive Leadership Program 2008, GE Crotonville, U.S.A.
- NIDA Executive Leadership Program 2007, Wharton University of Pennsylvania, U.S.A.
- Industrial Liaison Program (ILP) 2005, Massachusetts Institute of Technology, U.S.A.
- Thai Institute of Directors Association (IOD)
  - Director Certification Program (DCP), Class 51/2004
  - Director Accreditation Program (DAP), Class 24/2004
  - Finance for Non-Finance Directors (FND), Class 14/2004
  - IOD Chartered Director

**Type of director** Director

**Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2025 vs 31 December 2024)**

- None / None

**Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party**

- None

**Position in business, which is competitive/related to the Company's business**

- None

**5 years' experience:****Glow Group****Board of Director**

9 August 2024 – Present	Director and Chairman Glow Energy Public Company Limited
9 August 2024 – 6 January 2025	Director and Chairman Glow Group*

**Position in other Listed Companies**

15 September 2021– Present	Independent Director Chairman of the Technology Committee And Member of the Executive Committee SCB X Public Company Limited
2022 – 2023	Chairman of the Risk Management Committee Thai Oil Public Company Limited
2021 – 2023	Independent Director Thai Oil Public Company Limited The Siam Commercial Bank Public Company Limited
2020 – 30 April 2021	Independent Director and Chairman of the Risk Management Committee PTT Public Company Limited
19 September 2019 – 31 May 2022	Independent Director, Member of the Executive Committee and Member of the Technology Committee
1 September 2019 – 3 April 2024	Chairman and Independent Director Global Power Synergy Public Company Limited

**Position in other Non-Listed Companies**

2022 – Present	Chairman VISAI AI Co., Ltd
2022 – Present	Chairman SCB DataX Co., Ltd
2021 – Present	Chairman SCB Tech X Co., Ltd
2021 – Present	Chairman of the Board VISUP Co., Ltd
2020 – Present	Director and Chairman of the Risk Oversight Committee SCB 10X Co., Ltd.

2020 – 2021	Board of Directors Oman Oil Company S.A.O.C.
<b><u>Position in other Organization</u></b>	
December 2025 – Present	Chairman of the Human Capital Development Enhancement Drafting Committee National Economic and Social Development Council
2025 – Present	Chairman of the Board Thailand Institute of Nuclear Technology
2024 – Present	Director Harbour.Space@UTCC University of the Thai Chamber of Commerce.
2023 – Present	Expert serves as Chairman of the Selection Committee for recruiting individuals with knowledge, abilities and high expertise to enter Office of the Civil Service Commission.
2022 – Present	Expert Member of Public Sector Audit Evaluation Committee Office of the Public Sector Development Commission
2021 – Present	Director EEC Policy Committee
2020 – Present	Advisory Board Devawongse Varopakarn Institute of Foreign Affairs
2020 – Present	Expert Member of Executive Board Office of National Higher Education Science Research and Innovation Policy Council
2019 – Present	Chairman VISTEC Council, Vidyasirimedhi Institute of Science and Technology (VISTEC)
2019 – Present	Chairman of the Board of Governors Kamnoetvidya Science Academy
2023 – 2025	Chairman of the Board Mahidol Wittayanusorn School
2020 – 2023	Chairman of the Economic Situation Management Committee from the epidemiological result of the Coronavirus Disease 2019 (Covid-19)
2020 – 2023	Director National Electric Vehicle Policy Committee Ministry of Energy
2020 – 2023	Member Board of Investment

2020 – 2023

Member of Advisory Council to the Prime Minister  
Office of the Prime Minister

Note: \*Glow Group mentioned in this case includes 1) Glow Co., Ltd., 2) Glow SPP 2 Co., Ltd., 3) Glow SPP 3 Co., Ltd., 4) Glow SPP 11 Co., Ltd., 5) Glow IPP Co., Ltd. and 6) Glow IPP 2 Holding Co., Ltd.

**Profile of the Nominated Candidates for the Election of Directors****Name** Mr. Jukr Boon-Long**Nationality** Thai**Age** 68 Year**Education / Training Course:**

- Bachelor of Laws, Ramkhamhaeng University
- Master of Arts (International Politics and Economics), University of Detroit, USA
- The National Defence College of Thailand, Class of 52<sup>nd</sup>
- Programme of Senior Executives of Justice Administration Program, Class of 16<sup>th</sup>, Judicial Training Institute
- Top Executive Program, Class of 29<sup>th</sup>, Capital Market Academy (CMA)
- Certificate in Top Executives in the Energy Education Program, Class of 17<sup>th</sup>, Thailand Energy Academy (TEA)
- Thai Institute of Directors Association (IOD)
  - Board Nomination and Compensation Program (BNCP), Class 20/2024
  - The Board's Roles in Climate Governance (BCG), Class 1/2024
  - Director's Guide to Legal Obligations and Duties (DLD), Class 3/2024
  - Hot Issue for Directors “Empowering Boards: Enhancing Governance, Standards, and Financial Insights” (HOT), Class 1/2024
  - Financial Statements for Directors (FSD), Class 49/2023
  - Role of the Chairman Program (RCP), Class 55/2023
  - Hot Issue for Directors “Climate Governance” (HOT), Class 1/2023
  - Risk Management Program for Corporate Leaders (RCL), Class 17/2019
  - Director Certification Program (DCP), Class 272/2019

**Type of director** Independent Director**Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2025 vs 31 December 2024)**

- None / None

**Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party**

- None

**Position in business, which is competitive/related to the Company’s business**

- None

**5 Years Experience:****Glow Group****Board of Director**

24 April 2018 – Present	Independent Director Glow Energy Public Company Limited
24 April 2018 – 8 January 2025	Directors Glow Group*

**Sub-Committee**

1 June 2024 – Present	Chairman of the Audit Committee Glow Energy Public Company Limited
24 April 2018 – 31 May 2024	Member of the Audit Committee Glow Energy Public Company Limited

**Position in other Listed Companies**

8 July 2025 – Present	Chairman of the Board of Directors Wave Exponential Public Company Limited
14 February 2024 – Present	Independent Director and Chairman of the Nomination, Compensation and Corporate Governance Committee Industrial and Commercial Bank of China (Thai) Public Company Limited
June 2024 – Present	Independent Director, Member of the Audit Committee, Member of the Corporate Governance and Sustainable Development Committee and Member of the Remuneration Committee CP AXTRA Public Company Limited
January 2019 – Present	Independent Director, Chairman of the Nomination and Remuneration Committee and Member of the Audit Committee PCS Machine Group Holding Public Company Limited
November 2018 – Present	Independent Director and Member of the Audit Committee S Hotel and Resorts Public Company Limited

**Position in other Non-Listed Companies**

15 July 2020 – 7 July 2025	Chairman of the Board of Directors Wastech Exponential Company Limited
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**Position in other Organization**

30 September 2025 – Present	Advisor to the Minister of Foreign Affairs (Political Affairs)
20 April 2019 – Present	Member Board of Director, Member of the Audit Committee and Risk Management Committee Neighboring Countries Economic Development Cooperation Agency: NEDA (Public Organization)

Note: \*Glow Group mentioned in this case includes 1) Glow Co., Ltd., 2) Glow SPP 2 Co., Ltd., 3) Glow SPP 3 Co., Ltd., 4) Glow SPP 11 Co., Ltd., 5) Glow IPP Co., Ltd. and 6) Glow IPP 2 Holding Co., Ltd.