

Profile of the proposed Director being nominated by the Company as shareholders' proxy

Name Mr. Sirimet Leepagorn

Nationality Thai

Age 58 year

Address GLOW Energy Public Company Limited
555/2 Energy Complex Building B, 5th Floor,
Vibhavadi Rangsit Road, Kwaeng Chatuchak,
Khet Chatuchak, Bangkok 10900

**Education / Training Course:**

- Master of Business Administration, Burapha University
- Bachelor of Science (Chemistry), Chiang Mai University
- The Executive Program in Energy Literacy for a Sustainable Future, Class of 19th, Thailand Energy Academy (TEA), 2024
- SMU-TMA Opportunity for the New Entrepreneur, SMU Academy Singapore Management University, 2023
- Brain 4, The Federation of Thai Industries, 2020
- Advanced Management Program 3 (AMP3) Business & People Management Module, 2019
- EXCLUSIVE MEDIA TRAINING, 2019
- Authentic You, Authentic Leader, 2019
- Coaching for Leaders, 2019
- Leadership Development Program 3 (LDP 3), 2019
- Senior Executive Program, Sasin Executive Education, 2018
- PTT Leadership Development Program (LDP II), Harvard Business School, 2014
- GE Leadership Development Program, New York, USA, 2012
- Thai Institute of Directors (IOD)
 - Successful Formulation & Execution of Strategy (SFE), Class 48/2025
 - Refreshment Training Program (RFP), Class 14/2024
 - Role of the Chairman Program 50 (RCP), Class 50/2022
 - Lessons Learnt from Financial Cases: How Board should React, Director Refreshment Program (DRP), Class 3/2021
 - Boardroom for Business Breakthrough, Director Refreshment Program (DRP), Class 1/2021
 - Leading Your Business through Uncertainties, Director Refreshment Program (DRP), Class 2/2021
 - Strategic Board Master Class (SBM), Class 6/2019
 - Director Certification Program (DCP), Class 205/2015

Type of director Director

Conflict of Interest in this meeting: None

Number of shares held in the Company, subsidiaries, affiliated companies, or related companies (as of 31 December 2025 vs 31 December 2024)

- None / None

Direct and indirect interest in any transaction, which the Company or its subsidiaries is a party

- None

Position in business, which is competitive/related to the Company's business

- None

5 Years Experience:

Glow Group

Board of Director

29 March 2022 – Present	Chairman Houay Ho Power Company Limited
2 March 2022 – Present	Chairman Houay Ho Thai Company Limited
5 August 2021– Present	Chairman Glow IPP 3 Company Limited
30 March 2020 – Present	Director Glow IPP 3 Company Limited
4 October 2019 – Present	Director Glow Energy Public Company Limited
15 March 2019 – Present	Director Glow Group*
14 March 2019 – Present	Chairman GHECO-One Company Limited
26 April 2024 – 25 September 2025	Director Eastern Seaboard Clean Energy Company Limited
26 April 2024 – 25 September 2025	Director Chonburi Clean Energy Company Limited

Position in other Listed Companies

1 June 2025 – Present	Senior Executive Vice President, Special Affairs 3 – PTT Group Operational Excellence PTT Public Company Limited
-----------------------	--

1 June 2025 - Present	President and Acting Chief Operating Officer Global Power Synergy Public Company Limited
1 November 2021 – 31 May 2025	Chief Operating Officer Global Power Synergy Public Company Limited
1 April 2020 – 31 October 2021	Executive Vice President Corporate Strategy and Subsidiary Management Global Power Synergy Public Company Limited
1 October 2018 – 31 May 2025	Executive Vice President PTT Public Company Limited

Position in other Non-Listed Companies

4 October 2024 – Present	Chairman IRPC Clean Power Company Limited
2 October 2024 – Present	Director Nuovo Plus Company Limited
25 September 2024 – Present	Director COOLCONNEX Company Limited
29 March 2024 – Present	Director Nam Lik 1 Power Company Limited
29 March 2024 – Present	Chairman GPSC Holding Thailand Company Limited
25 March 2024 – Present	Chairman Bangpa-in Cogeneration Company Limited
4 December 2020 – Present	Director Global Renewable Power Company Limited
26 May 2020 – Present	Director Combined Heat and Power Producing Company Limited
24 October 2019 – Present	Director Nava Nakorn Electricity Generating Company Limited
30 March 2023 – 3 October 2024	Director IRPC Clean Power Company Limited
7 April 2022 – 28 March 2024	Director GPSC Holding Thailand Company Limited
27 September 2021 - April 2022	Director Global Renewable Synergy Taiwan Company Limited
14 June 2021 - April 2022	Director Global Renewable Synergy Company Limited

18 February 2020 – March 2022	Director Xayaburi Power Company Limited
7 May 2019 – March 2021	Director Energy Recovery Unit Company Limited
24 December 2018 – 29 March 2023	Chairman IRPC Clean Power Company Limited
21 December 2018 – March 2022	Chairman Nam Lik 1 Power Company Limited
20 December 2018 – April 2022	Chairman Global Renewable Power Operating (Thailand) Company Limited
20 December 2018 – April 2022	Chairman N.P.S Star Group Company Limited
20 December 2018 – April 2022	Chairman World X Change Asia Company Limited
20 December 2018 – April 2022	Chairman P.P. Solar Company Limited

Position in other Organization

None

Note: “Glow Group” mentioned in this case includes 1) Glow Co., Ltd., 2) Glow SPP 2 Co., Ltd., 3) Glow SPP 3 Co., Ltd., 4) Glow SPP 11 Co., Ltd., 5) Glow IPP Co., Ltd. and 6) Glow IPP 2 Holding Co., Ltd.