

Privacy Notice
For the 2026 Annual General Meeting of Shareholders of Glow Energy Public Company Limited
On Wednesday 25th March 2026 (“AGM”)

Glow Energy Public Company Limited (the “**Company**”) attaches significance to personal information of shareholder and/or proxies (“**you**”) and hereby inform you of our compliance with the Personal Data Protection Act B.E. 2562 (2019) as follows:

Data Controller Information: Glow Energy Public Company Limited. The contacting details are as appeared in the invitation of the Company’s AGM.

1. Personal Data Collected

It is necessary for the Company to collect your personal data i.e. name, surname, address, telephone number, photo, identification number, shareholder registration number and information related to the use of electronic systems such as email and IP Address in case of online meeting.

For the sole purpose of identification, the Company may request copy(ies) of your personal identification data such as identification card or other document which may contain Sensitive Personal Data such as religion. Therefore, the Company kindly requests you to delete or redact such Sensitive Personal Data. Otherwise, the Company will deem that you authorize us to redact such Sensitive Personal Data and the relevant personal identification document shall be in full force and effect. In the event that the Company is unable to redact such Sensitive Personal Data due to certain restrictions, the Company reaffirms that the sole purpose hereof is the verification of your personal identity and that the Company has no intention to collect and use such Sensitive Personal Data.

The Company will record and broadcast images and sounds of the meeting for your and our legitimate interests.

2. Collection of Personal Data

In the direct collection of your Personal Data, the Company will use the Personal Data only as necessary and in accordance with the expressly specified purposes. However, the Company may collect your Personal Data from other sources i.e. securities registrars or Thailand Securities Depository Co., Ltd. (TSD), as necessary and in accordance with law.

3. Purposes for the Collection, Use and Disclosure of Personal Data

The Company collects, uses, and discloses your Personal Data for the purposes of calling and convening the Annual General Meeting of Shareholders for the Year 2026 as required by law. Therefore, the Company will collect, use, and disclose your Personal Data according to the Personal Data Protection Act, B.E. 2562 (2019) without your consent, for legitimate interests of the Company or any other persons or juristic persons or for compliance with law applicable to the Company.

4. Personal Data Retention Period

The Company will retain your Personal Data for the duration as necessary for the purposes that are specified in this Privacy Notice under appropriate and strict security measures. However, the Company will retain your Personal Data no longer than 10 years from the date of the last contact or until the relationship between you and the Company is terminated.

5. Your Rights as a Data Subject

As the owner of Personal Data (“**Data Subject**”), you have the rights as stipulated in the Personal Data Protection Act B.E 2562 (2019) i.e. right to access Personal Data, right to request correction, deletion or destruction of your Personal Data, right to request suspension of the processing of your Personal Data, right to transfer your Personal Data, right of complaint, right to dissent to the processing or disclosing of your Personal Data and right to be informed of changes to this Privacy Notice.

6. Disclosure of Personal Data to Third Party

The Company may be required to disclose Personal Data to other persons or juristic persons or regulatory authorities, who works in cooperation with the Company in connection with the purposes contained herein as necessary such as technology service provider, regulators or government agencies or by the order of regulatory officials.

The Company may also have to disclose your Personal Data to the public if it is required by law or by good corporate governance principles, such as in the Minutes of Annual General Meeting of Shareholders

7. Contact Channels

Enquiries or questions on the Personal Data Protection can be addressed to the following channels: Company Secretary and Corporate Governance of Global Power Synergy Public Company Limited, 555/2 Energy Complex, Building B, 7th Floor, Vibhavadi Rangsit Road, Chatuchak, Chatuchak, Bangkok 10900, e-mail: dl-gpsc-ggm-dc-pdpa@gpscgroup.com